



NRHA GOVERNANCE STRUCTURE

International Regions

Oceania

NRHA Mission *(from NRHA Bylaws)*

To promote the reining horse worldwide, while celebrating and advancing the finest traditions of western horsemanship.

NRHA Purpose *(from NRHA Bylaws)*

- To promote and encourage public interest in agriculture and ranching through reining horse shows and programs;
 - To develop standards of performance and judging of reining horses;
 - To encourage the development and breeding of better reining horses;
 - To develop a higher degree of efficiency in the occupation and career of professional reining horse trainers, owners, and breeders; and
 - To disseminate information about reining horses
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NRHA Board of Directors (“BOD”)

The NRHA Board of Directors is comprised of members from different regions of the United States, Canada, Mexico, Europe, South America and Oceania. Working alongside the NRHA Executive Committee, the Board of Directors helps evaluate rules, bylaws, procedures and regulations to grow the sport of reining in a fair and equitable way for all owners, competitors, breeders and reining horse spectators.

NRHA Executive Committee (“EC”)

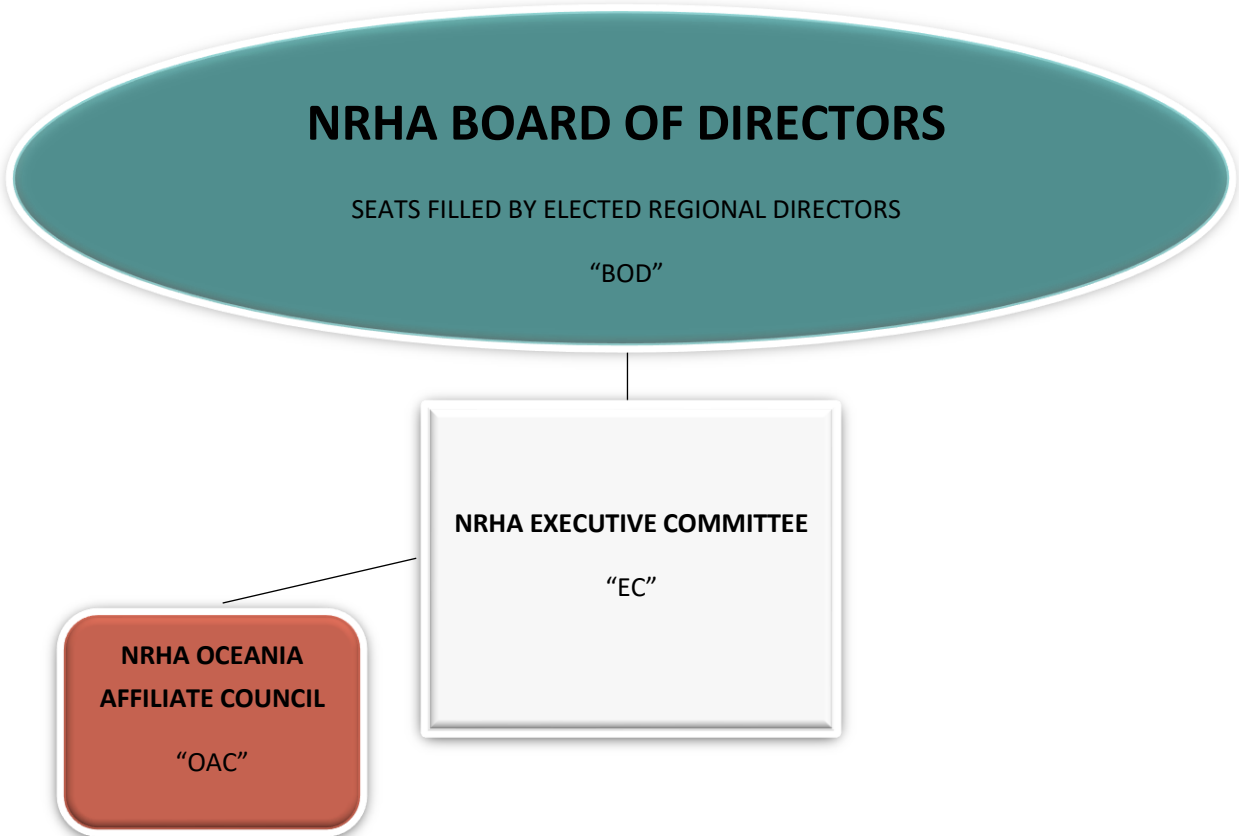
NRHA’s Executive Committee consists of a president, vice president and four officers who are charged with NRHA’s daily operational responsibilities as delegated by the NRHA Board of Directors. The executive committee and board of directors work hard to evaluate rules, bylaws, procedures and regulations to grow the sport of reining in a fair and equitable way for all owners, competitors, breeders and reining horse spectators.

Oceania Affiliate Council (“OAC”)

The Oceania Affiliate Council reports to the NRHA Board of Directors. They represent NRHA in the Oceania Geographical Area, including South Africa. They handle the management of affiliates, event calendar, eligibility, and NRHA-owned event locations within the Oceania region.



FLOW CHART OF NRHA GOVERNANCE STRUCTURE



WHAT IS THE RESPONSIBILITY OF THE OCEANIA AFFILIATE COUNCIL (OAC)?

As outlined in the 2016 Global Governance Task Force recommendation and further approved by the Board of Directors (updated to today's standards):

- NRHA Owned Events in Oceania*
- Oceania Show Calendar (Conflicts)
- Disciplinary Action/Protests when requested by NRHA
- Oceania Policies/Programs (Eligibility)
- Other input as requested by NRHA

**This refers to the host, location, and dates of the NRHA-owned Oceania events only.*



WHAT IS MY ROLE AS AN OAC MEMBER?

- **Participate** in the NRHA Oceania Affiliate Council meetings by actively listening and asking questions on items you do not understand.
- Come to each meeting **prepared**. Review all materials prior to the meeting and have questions or comments ready so the meeting can be efficient.
- **Respect** each participant in the meeting, including fellow Council members, staff, and guests.
- Bring **knowledge of your membership** and circumstances, climate, financial stability, demographics, and background to each discussion; however, when making decisions, make the decision that is **best for reining across all of Oceania**.
- **Communicate** to your membership the decisions and outcomes of each OAC meeting (unless conversations are held in executive session which NRHA staff will let you know beforehand).
- Keep the **integrity** of NRHA and the sport of reining intact with your behavior both in and out of meetings, events, and at all times with NRHA members.

EXPECTATIONS OF THE OCEANIA DIRECTOR ON THE NRHA BOARD

In addition to their responsibilities on the Oceania Affiliate Council, those who serve on the NRHA Board shall:

- Lead by example and is representative of the association's Oceania membership.
- Serve as a liaison to the Oceania Affiliate Council on behalf of the NRHA Board of Directors.
- Assist the officers in providing oversight on NRHA's future direction in meeting the goals of the organization and membership growth.
- Know the issues before the Board and Oceania Affiliate Council.
- Seek and respect the opinions of other Board members and members of the Oceania Affiliate Council.
- Look for sound and innovative solutions on behalf of the organization.
- Work to develop consensus.
- Participate actively in Board meetings (regular and special) and the governance of the association through formulation, review and execution oversight of the business decisions guiding the overall direction of NRHA.
- Represent the best interests of the membership in Board deliberations.
- Identifies and recruits new members to strengthen the association.



EXPECTATIONS OF THE CHAIR OF THE OAC

In addition to their responsibilities as an Oceania Affiliate Council member, the chair shall:

- Preside at all meetings of the Oceania Affiliate Council.
- Provide general supervision, direction and control of the business of the Oceania Affiliate Council and the Oceania Board of Director.
- Approve the agenda for the Council meetings.
- Mediate the conversation and discussion, working through the agenda giving appropriate time to each agenda item while maintaining efficiency and effectiveness of discussion.

WHAT ARE MY ETHICAL OBLIGATIONS IN MY ROLE AS A COUNCIL MEMBER?

- Members will conduct the business affairs of the Association in good faith and with honesty, integrity, due diligence, and reasonable competence.
- Except when advised or as otherwise required by law, no member shall share, copy, reproduce, transmit, divulge or otherwise disclose any confidential information related to the affairs of the Association and each member will uphold the strict confidentiality of all meetings and other deliberations and communications when it is expressed to do so.
- Members will exercise proper authority and good judgment in their dealings with Association staff, suppliers and the general public and will respond to the needs of the Association's members in a responsible, respectful and professional manner.
- No member will use any information provided by the Association or acquired as a consequence of the member's service to the Association in any manner other than in furtherance of his or her Council or Board duties.
- The Oceania Affiliate Council dedicates themselves to leading by example in serving the needs of the Association and its members, and in representing the interests and ideals of the reining industry at large.
- The Oceania Affiliate Council members must act at all times in the best interests of the Association and not for personal or third-party gain or financial enrichment. When encountering potential conflicts of interest, Council members will identify the conflict and as required, remove themselves from all discussion and voting on the matter.
- Avoid placing (and avoid the appearance of placing) one's own self-interest or any third-party interest above that of the Association; while the receipt of incidental personal or third-party benefit may necessarily flow from certain Association activities, such benefit must be merely incidental to the primary benefit to the Association and its purposes.



- Not abuse their Council membership by improperly using their membership or the Association's staff, services, equipment, resources, or property for their personal or third-party gain or pleasure and shall not represent to third parties that their authority as a Oceania Affiliate Council member extends any further than that which it actually extends.
- Not engage in any outside business, professional or other activities that would directly or indirectly materially adversely affect the Association.
- Not engage in or facilitate any discriminatory or harassing behavior directed toward Association staff, members, officers, directors, meeting attendees, exhibitors, advertisers, sponsors, suppliers, contractors, or others in the context of activities relating to the Association.
- Not solicit or accept gifts, gratuities, free trips, honoraria, personal property, or any other item of value from any person or entity as a direct or indirect inducement to provide special treatment to such donor with respect to matters pertaining to the Association without fully disclosing such items to the Board of Directors.

HOW DO OCEANIA AFFILIATES TIE IN TO THE STRUCTURE?

Each NRHA Oceania affiliate has the option to have a seat on the NRHA Oceania Affiliate Council (which they can choose to take or not). Each seat holds one vote.

From the NRHA Oceania Affiliate Council, one representative is chosen to sit on the NRHA Board of Directors to represent Oceania.